



# "Connect" Programme

A High-Impact Development Experience for Leadership Teams

## Programme outcomes

- Insight into what it takes to be a connected high-impact leadership team and what's most important for success
- Commitment to a compelling shared purpose and focus on priorities
- Awareness of strengths, gaps and opportunities for change
- Team EQ: Insight into different styles and how to create positive influence and connections
- "First Team" mindset, positive ways of working, beliefs & behaviours
- High-Trust conversations, relationships and culture
- How to engage and partner with other teams
- Shared Development Roadmap.

# Programme Framework

## Insights

- Team assessment.
- Self or multi-rater feedback.
- 1:1 discussion.

- Understand context.
- Agree programme outcomes.



## Engagement

Facilitated Workshops Series

- Team alignment
- Shared priorities and milestones
- Getting to know each other better
- Adapting styles for positive interactions

- Building trust & confidence
- Mindset / behaviours for collaboration
- Learning together
- Influencing & partnering others



## Coaching

- Team challenges
- Reflection
- Targetted learning series

- Peer coaching
- Development Roadmap
- Team Achievement

## Best-fit solutions

We are accredited in a range of global team development solutions which create awareness of team performance, potential, strengths, development areas and best ways of working:

- Insights Discovery®
- Whole Brain® Thinking (HBDI)
- Five Behaviours of a Cohesive Team (Lencioni)
- DiSC Agile EQ®
- Everything DiSC®
- 360 Team Feedback Survey

We will work with your team to create their version of success. We can also build on well-established team development models, including Lencioni's 5B Model.

## Activate change



If you want to find out more about setting your team up for success please call Joan Mather on **021 741 993** or email [joan@matherconsult.co.nz](mailto:joan@matherconsult.co.nz)

