



# Thinking Agility – for Better Outcomes

In collaboration with



Herrmann  
Certified  
Practitioner  
Herrmann Brain Dominance Instrument®

The ability to tap into diverse thinking and perspectives promotes better outcomes across many aspects of work e.g. collaboration, leadership, decision-making, business planning and change. The Whole Brain® Model provides insight into different thinking preferences and highlights strategies to adapt our responses. Underpinned by the Herrmann Brain Dominance Instrument® (HBDI®) assessment tool, this programme will give you a new perspective of yourself and others and valuable ideas for development.

## Why invest?

The Whole Brain® Thinking Programme delivers real value for leaders and teams:

- Better awareness of your own and others' thinking preferences (HBDI® assessment)
- Understanding strengths, potential gaps and strategies to tap into different perspectives
- Ability to adapt thinking and responses for better communication, decision-making, problem-solving, change leadership and coaching
- Visibility of your team's thinking preferences, strengths and gaps and development actions
- Insight into "under-pressure" thinking and how to adapt in stressful situations

+ + + + +

+ + + + +

+ + + + +

+ + + + +

# Programme Outline

We have provided an overview of the programme below.  
However, we configure design and facilitation to Client context and objectives.

## HBDI® Thinking Preferences Assessment

- Individuals or Teams complete the online Herrmann Brain Dominance Instrument®
- Participants access results via a digital platform - Thinker Portal - or receive a printed pack

## Key Insights and Development Actions

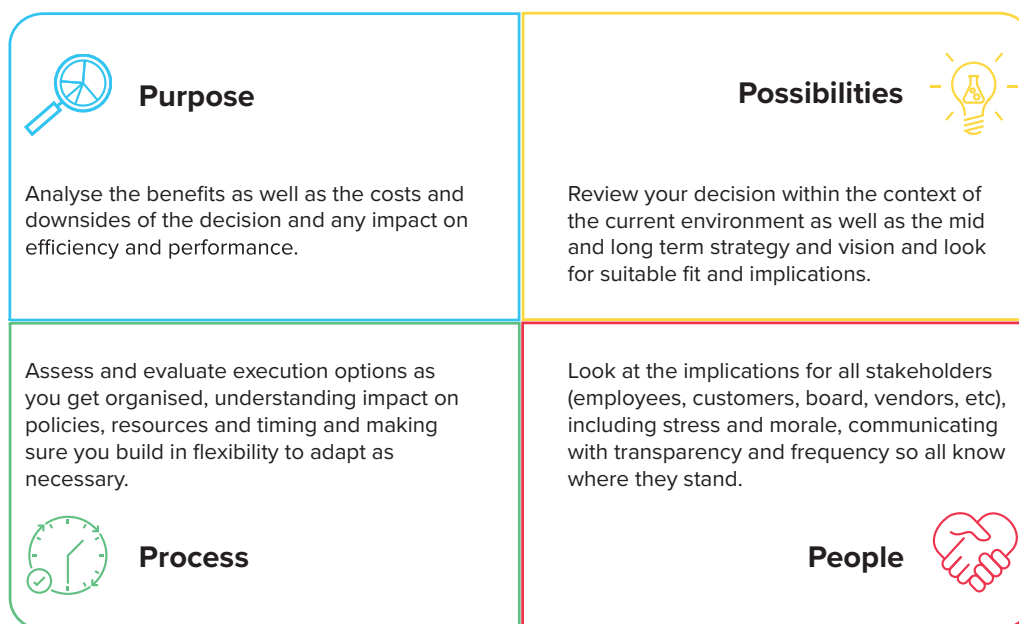
- HBDI® profiles are debriefed to highlight thinking preferences, strengths and opportunities for change
- Teams explore the TEAM report which shows collective patterns, including "under-pressure" thinking and responses

## "Think About" Workshops

- Aligned to the objectives of the programme, short "Think About" workshops are facilitated to apply insights to real situations
- Applications extend to Team Cohesion, Communication, Culture and Change, Problem-solving, Strategy Development

**Whole Brain® Thinking in Action: Analysing business decisions in a crisis.**  
This illustrates how diverse thinking encourages better decision-making.

## Whole Brain ThinkAbout™



The four-colour, four-quadrant graphic and Whole Brain® are trademarks of Herrmann Global © 2020



©2020 Herrmann Global

»» If you want to find out more about this programme, please call  
Joan Mather on **021 741 993** or email [joan@matherconsult.co.nz](mailto:joan@matherconsult.co.nz)

**MATHER CONSULTING**  
INSPIRING LEADERS > TEAMS > CULTURE

